



# BY LAWS

## INTRODUCTION

The Committee under the mandate given to them by the members, prepare the Club's By-Laws. They are for all members' needs and the quiet enjoyment of facilities. The Committee and appointed Management are responsible for ensuring these By-Laws are adhered to.

### 1. CLUB TRADING HOURS

Monday to Wednesday: 10.00am to Midnight      Thursday: 10.00am to 1.00am  
Friday to Saturday: 10.00am to 3am      Sunday: 10.00am to Midnight

Bar trading will occur within these hours and may be extended by the Manager or Committee for special occasions as deemed necessary, providing the hours comply with those of the Liquor Control Act and other permits, in respect to Clubs. Meals will be served for lunch and dinner seven days. Special functions can be arranged with the Manager for Sunday trade.

### 2. DRESS REGULATIONS

Neat and Casual Attire is required at all times. The Committee/Management reserves the right to refuse entry. Members and Guests must have made a conscious effort to adhere to Knox Club dress guidelines.

#### 2.1 Accepted Attire

Neat and Clean attire at all times. Work attire (**with the exception of overalls**) will be permitted at all times on the proviso it is not ripped or soiled. **NO SINGLETS, WORK SINGLETS OR TANK TOPS** will be permitted. **NO SPORTING ATTIRE** (including tracksuit pants) after 7.00pm unless participating in a Sporting Event within the Club.

#### 2.2 Not Permitted

Work Boots; Bare Feet; Moccasins; Ugg Boots; Slippers; Overalls; Work Singlets; Stubbie Shorts; Swimwear; Lumber Jackets. **NO** revealing, untidy or ripped clothing.  
**NO CAPS OR HEAD GEAR** (other than by special arrangement)

**THE COMMITTEE/MANAGEMENT PREFER THAT ALL MEMBERS AND GUESTS ACCEPT THE RESPONSIBILITY OF ADHERING TO THESE REGULATIONS WITHOUT CAUSING THE MANAGEMENT TO INTERVENE.**

### 3. BEHAVIOUR

Members will behave in a proper manner without causing any inconvenience to other members and guests. The term "behaviour" is to include dress, language, actions or any annoyance, which in the opinion of the Committee/Management is detrimental to other Members and the reputation of the Knox Club. Members are solely responsible for their guests and their behaviour. Failure to comply with proper behaviour will result in members being asked to leave the premises and a subsequent report will be lodged with the Committee. Their determination of the infringement may result in suspension or expulsion for the member involved. Persons leaving the premises late in the evening will be expected to leave the property in a manner that does not unduly disturb neighbouring residents.

#### 3.1 Committee Powers

The Committee is empowered to fine or expel members, or suspend or cancel membership if members are satisfactorily proven guilty of misconduct. This shall include conduct unbecoming of a member, infringements of Club Rules and By-Laws and conduct prejudicial to the Club's interests.

### 4. VISITORS (Excluding Entertainment Members)

Every visitor or group of visitors shall be accompanied by a member only by entering the name and other particulars of his/her guest(s) in the Visitors Book. The visitor(s) may remain on the Club premises only whilst being accompanied by the member who introduced such visitor(s). No member shall introduce the same visitor to the Club on more than two occasions per month. The Committee/Management reserves the right to refuse entry of a visitor with justification. No member shall introduce more than four visitors to the Club at any one time, provided however that the Manager may waive this By-law in the case of a function held at the Club premises or previous arrangement with the Management or Committee.

#### **4.1 Entertainment Visitors**

Entertainment Visitors must meet the dress codes of the Knox Club and may be granted access only to the Entertainment Room and Bistro on any day when guests are allowed, providing the numbers of the Entertainment Visitors present in the Club at any one time shall not exceed the limit determined from time to time by the Liquor Licensing Commission. Entertainment Visitors present in the Club must register their name and address and carry satisfactory evidence. Entertainment Visitors must behave in a proper manner without causing any inconvenience to members or other guests. Entertainment Visitors shall not cause any damage to or tamper with any Knox Club property or in any other way contravene the laws applicable to a Venue Operator's Licence.

#### **5. CHILDREN**

It is the sole responsibility of a member to ensure the proper conduct of their children (minors) and if in the opinion of the Management the behaviour is not satisfactory, the member will be asked to leave the premises. Children (minors) will be allowed to attend the Club under strict supervision of the parent or guardian whilst such persons agree briefly in attendance at the Club and will be restricted to the Members Bar/Lounge, Bistro and Cafe. Duration of the visit to be at the discretion of Management.

##### **5.1 Proof of Age**

The Management/Committee reserves the right to require a person believed to be under age to provide proof of his/her correct age, name and address. If there exists reasonable grounds of doubt on the information provided it may be required for the person to produce evidence of proof.

##### **5.2 Restricted Areas**

Any person under 18 years may not enter or remain in a restricted area designated by the Knox Club and must not play any machine provided for entertainment in any area of the Knox Club.

##### **5.3 Parent's Responsibility**

It is the responsibility of the parents or guardian of a minor to ensure the minor does not enter a restricted area.

#### **6. CAR PARKING**

At the entrance to the Club there are designated places for the Committee/Life Members and Disabled. These are not to be used any time by members or guests other than those for whom the spaces are legitimately reserved for.

#### **7. SMOKING**

Smoking is permitted only in the designated external areas. No smoking is permitted directly outside the front entrance of the club. No smoking shall occur where meals are consumed.

#### **8. ENTERTAINMENT CONDITIONS**

At all times, members, guests of members and entertainment visitors or any other person not identified within the aforementioned shall comply with the Victorian Casino and Gaming Authority current rules while in the restricted area of the Knox Club premises. While notwithstanding the entirety or intention of the rules, the following are reflected within the rules:-

- a. Entry to restricted area
- b. Dress
- c. Sobriety
- d. Cause damage or physical abuse to an entertainment machine
- e. Behave offensively
- f. Commit or ordering another person to commit an offence against the Gaming Machine Control Act 1991.

#### **9. FOOD SAFETY**

In the interest of food safety all food purchased must be consumed on the premises. Leftover food must not leave the club for any reason.

**MANAGEMENT OR COMMITTEE RESERVE THE RIGHT TO REMOVE FROM OR REFUSE ENTRY TO THE CLUB AND MAY USE OR AUTHORIZE TO ENSURE NO MORE FORCE THAN IS REASONABLY NECESSARY TO REMOVE A PERSON FOR ANY REASON AS DESCRIBED.**